



# Human Capital Coaches on Call!

Darlene Chambers, Ethan  
Hemming, Kasey Miller &  
Amy Ruck Kagan

# Please let us know who is in the room...

Using the small Post-It Notes on the table, place a Post-It on the charts to indicate the following:

- a. Do you work for an authorizing office or another entity?
  - a. Authorizer
  - b. Non-Authorizer
- b. What is your role?
  - a. Head of Office
  - b. Manager/Director Role
  - c. Professional Individual Contributor Role
- c. How many years of management experience do you have?
  - a. Less Than One
  - b. One to Five
  - c. More Than Five

# Introductions

- Darlene Chambers – President & CEO, Ohio Alliance for Public Charter Schools
- Ethan Hemming – Executive Director, Colorado Charter School Institute
- Kasey Miller – Vice President of Talent & Engagement, NACSA
- Amy Ruck Kagan – Executive Director, Philadelphia Charters for Excellence



# This is a Peer-to-Peer Session

The agenda is created by YOU for YOU.

We will have open discussions on selected topics and challenges you are facing in the human capital/management aspect of your work.

While we are here as the “Coaches,” the goal is to share the wisdom and expertise in the room from ALL participants.



What are the top two human capital/management challenges or opportunities you would like to troubleshoot or discuss today?

- Please take a moment to write down your one or two main challenges or opportunities and place them in the appropriate “bucket.”

# Wrap-Up & Takeaways

- Take a few minutes to think about what you've learned today and think about how you can use those learnings back in your office.
- What is an immediate next step you can take in that/those area(s)?
- Anyone willing to share?
- Amens and A-Ha's