Charter School Performance Review System

Information Packet

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Primary Indicator: Academic Performance

The Academic Performance Indicator is the primary indicator used in renewal decisions. It is made up of two levels of criteria. In the first level, School Performance, the school's performance in the state accountability system and school-set goals are used to determine if the school is a highly performing school in Rhode Island. If a school does not meet the required measures for each criteria in School Performance, the second level of criteria, School Comparison, are included in the school's performance analysis. The criteria of both levels will be evaluated on an annual basis.

School Performance

Measures the school's performance in the state accountability system and school-specific goals set at the time of Charter issue/renewal to determine if the school is a highly performing school in Rhode Island.

Annual Rating

The annual rating summarizes the performance on the indicator's criteria.

Exceeds	Meets	Approaches	Does Not Meet
Expectations	Expectations	Expectations	Expectations
A.1 is rated as "Meets" or	A.1 is rated as "Meets" or	A.1 is rated as	A.1 is rated as "Does Not
"Exceeds."	"Exceeds."	"Approaches."	Meet."
AND A.2 is rated as "Exceeds."	AND A.2 is rated as "Meets" or "Does Not Meet."	AND A.2 is rated as "Exceeds", "Meets" or "Does Not Meet."	AND A.2 is rated as "Exceeds", "Meets" or "Does Not Meet."

1.A1 Statewide School Accountability System

Is the school demonstrating student performance based on the State Accountability System?

Exceeds Expectations	Meets Expectations	Approaches Expectations	Does Not Meet Expectations
School is at	School is at "Leading" or	School is at "Warning"	School is at "Focus" or
"Commended" level	"Typical" level	level	"Priority" level

1.A2 Academic School-Specific Goals

Is the school meeting the 2-3 goals set at the time the charter was granted/renewed which ensure their faithfulness to the charter? Note: School-specific goals are optional. If no goals were set at the time of Charter issue/renewal this criteria will not be considered.

Exceeds	Meets	Does Not Meet	
Expectations	Expectations	Expectations	
The school is outperforming	The school is performing at	The school is	
at least one goal and	target for all goals per the	underperforming on one	
performing at target for all	measures set for each goal	or more goals per the	
other goals per the measures set for each goal at the time of charter issue/renewal	at the time of charter issue/renewal	measures set for each goal at the time of charter issue/renewal	

School Comparison

If a school does not at least "Meet Expectations" in School Performance, then the following criteria will be considered.

Annual Rating

The annual rating summarizes the performance on the indicator's criteria.

Meets Expectations	Approaches Expectations	Does Not Meet Expectations
For A.2, B.2 and B.3 no more than one criterion is rated as "Approaches" and all others are rated as "Meets" or	For A.2, B.2 and B.3, no more than one criterion is rated as "Does Not Meet"and all others are rated as	For A.2, B.2 and B.3 two or more criteria are rated as "Does Not Meet."
"Exceeds."	"Approaches", "Meets" or "Exceeds."	OR
AND	OR	B.1 is rated as "Does Not Meet."
B.1 is rated as "Meets" or "Exceeds."	B.1 is rated as "Approaches."	

1.B1 Proficiency Compared to Enrolling Districts

Are students in the school performing well on the state assessment in comparison to their home district?

Exceeds Expectations	Meets Expectations	Approaches Expectations	Does Not Meet Expectations
The charter school proficiency rate, minus the error value is at 15 percentage points or more the weighted average proficiency rate of enrolling districts in both Math and ELA.	The weighted average proficiency rate of enrolling districts in both Math and ELA is lower than the percent of students proficient at the charter school minus the error value*.	The weighted average proficiency level of enrolling districts in both Math and ELA is equal to or within the charter school's performance range values*.	The charter school's percent of students proficient, plus the error value, is below the weighted average proficiency level of enrolling districts in Math, ELA or both.
The weighted average proficiency rate of enrolling districts is above 85% and the charter school proficiency rate minus the error value is greater than the weighted average proficiency rate of enrolling districts			

*Each <u>school's report card</u> contains a published error rate for proficiency, creating a performance range. 2015 report cards are baseline and do not have an error value

**To be considered above 85% the charter school's proficiency rate minus the error band must be equal to or greater than 85%.

1.B2 Subgroup Proficiency

Exceeds Expectations	Meets Expectations	Approaches Expectations	Does Not Meet Expectations
The percent of	The percent of proficient	The percent of	The percent of proficient
proficient students in	students in each	proficient students in	students in two or more
each subgroup falls	subgroup falls within the	one subgroup falls	subgroups falls within
within the top two	middle range* of scores	within the bottom two	the bottom two ranges*
ranges* of scores as	as published for the	ranges* of scores as	of scores as published
published for the school	school accountability	published for the school	for the school
accountability system	system for both Math and	accountability system	accountability system
for both Math and ELA.	ELA.	for Math, ELA, or both.	for Math, ELA or both.

Are students in established demographic subgroups achieving proficiency?

* *Refer to the proficiency cut scores published on page 7 of <u>the technical bulletin</u> for the statewide accountability system. There are five ranges established for percent of students proficient.*

1.B3 Growth (Middle / Elementary)

Is the school increasing academic performance of all of its students?

Exceeds	Meets	Approaches	Does Not Meet
Expectations	Expectations	Expectations	Expectations
The school's median	The school's median	The school's median	The school's median
student growth	student growth	student growth	student growth
percentile falls within	percentile falls within the	percentile falls within	percentile falls within
the top two ranges* of	middle range* of scores	the bottom two	the bottom two ranges*
scores as published for	as published for the	ranges* of scores as	of scores as published
the school	school accountability	published for the school	for the school
accountability system	system.	accountability system	accountability system
AND	AND	OR	AND
The median student growth percentile of each subgroup falls within the top two ranges* of scores as published for the school accountability system	The median student growth percentile of each subgroup falls within the middle range* of scores as published for the school accountability system.	The median student growth percentile of one or more subgroups falls within the bottom two ranges* of scores as published for the school accountability system	The median student growth percentile of one or more subgroups falls within the bottom two ranges * of scores as published for the school accountability system

* Refer to the growth cut scores published on page 11 of <u>the technical bulletin</u> for the statewide accountability system. There are five ranges established for growth.

1.B3 Graduation Rate (High Schools)

Are the students who attend the school graduating?

Exceeds	Meets	Approaches	Does Not Meet
Expectations	Expectations	Expectations	Expectations
The school's graduation	The school's graduation	The school's graduation	The school's graduation rate is below 75.*
rate equal to or above	rate is equal to 85 and	rate is equal to 75 and	
90. *	less than the 90.*	less than the 85.*	

* These ranges will mirror the CIS. Current percentages are based on cut scores that would earn 4 points in the CIS calculation and could change each year.

Sustainability Indicator 1: Financial Performance

The Financial Performance Indicator evaluates the charter school's fiscal short-term performance and long-term sustainability. The following criteria and their measures make up the Financial Performance Sustainability indicator.

Annual Rating

The annual rating summarizes the performance on the indicator's criteria.

Meets	Approaches	Does Not Meet
Expectations	Expectations	Expectations
For 1.1, 1.2, 1.3, 1.4, and 1.5, no more than one criterion is rated as "Approaches" and all others are rated as "Meets."	For 1.1, 1.2, 1.3, 1.4, and 1.5, no more than one criterion is rated as "Does Not Meet"and all others are rated as "Approaches" or "Meets."	

1.1 Current Ratio

Does the organization's current ratio indicate that its current assets can cover its current liabilities? Calculation: Current Assets / Current Liabilities

Data Source: Audited Financial Statements

Meets	Approaches	Does Not Meet
Expectations	Expectations	Expectations
Current ratio is equal to or greater than 1.	Current ratio is between .9 and 1	

1.2 Unrestricted Days of Cash*

For how many days can the organization pay its expenses without another inflow of cash? Calculation: (Unrestricted Cash & Equivalents x 365 Days) / (Total Operating Expenses - Annual Depreciation) Data Source: Audited Financial Statements *Not reported for District Charters

Meets Expectations	Approaches Expectations	Does Not Meet Expectations
School has 60 days or more of unrestricted cash on hand. OR	School has between 15 and 30 days of unrestricted cash OR	School has 15 days or less of unrestricted cash on hand
School has between 30 and 60 days of cash and one- year trend is positive.	School has between 30 and 60 days of cash and one- year trend is negative.	

Long Term

1.3 Debt to Asset Ratio

Does the school have a low level of debt relative to assets? *New to this Framework Calculation: Total Liabilities / Total Assets

Data Source: Audited Financial Statements

Meets	Approaches	Does Not Meet
Expectations	Expectations	Expectations
School's debt to asset ratio is less than 0.90	School's debt to asset ratio is between .9 to 1, inclusive	

1.4 Total Margin & 3-Year Aggregate Total Margin

Does the school have a positive net income relative to its total revenues? Does the school have a positive three-year net income relative to its total three-year revenue?

Calculation: TM = Net Income / Revenue 3ATM = Total 3yr Net Income / Total 3yr Revenue

Data Source: Three years of Audited Financial Statements

Meets Expectations	Approaches Expectations	Does Not Meet Expectations
Aggregated three- year total margin is positive	Aggregated three- year total margin is negative	Aggregated three- year total margin is negative
AND	OR	AND
The most recent year total margin is positive	The most recent year total margin is negative	The most recent year total margin is negative

1.5 Debt Service Coverage Ratio

Does the school have the ability to cover its debt obligations in the current year?

Calculation: (Net Income + Depreciation Expense (if not included in net income) / (Annual Principal, Annual Interest, and Lease/Rent Payments)

Data Source: Audited Financial Statements and school-provided annual principal and interest obligations

Meets Expectations	Does Not Meet Expectations	
School's debt service coverage ratio is greater than or equal to 1.1	School's debt service coverage ratio is less than 1.1	

Sustainability Indicator 2: Organizational Performance

The Organizational Performance Indicator evaluates the quality of the management and structure of the institution to ensure sustainable student performance and the integrity of the organization as a representative of the charter school community. Organizational performance is in the support of the ultimate goal of student achievement and may be considered in a charter's renewal.

Annual Rating

Exceeds Expectations	Meets Expectations	Approaches Expectations	Does Not Meet Expectations
For 2.1, 2.2, 2.4 and 2.5, no more than one criterion is rated as "Meets" and all other criteria are rated as "Exceeds."	For 2.1, 2.2, 2.4 and 2.5, no more than one criterion is rated as "Approaches" and all others are rated as "Meets" or "Exceeds."	For 2.1, 2.2, 2.3, 2.4 and 2.5, no more than one criterion is rated as "Does Not Meet"and all others are rated as "Approaches", "Meets" or "Exceeds."	For 2.1, 2.2, 2.3, 2.4 and 2.5, two or more criteria are rated as "Does Not Meet."
2.3 is rated as "Meets."	2.3 is rated as "Meets."		

The annual rating summarizes the performance on the indicator's criteria.

2.1 Organizational School-Specific Goals

Is the school meeting the 2-3 goals set at the time the charter was granted/renewed which ensure their faithfulness to the charter? Note: School-specific goals are optional. If no goals were set at the time of Charter issue/renewal this criteria will not be considered.

Exceeds	Meets	Does Not Meet	
Expectations	Expectations	Expectations	
The school is outperforming at least one goal and performing at target for all other goals per the measures set for each goal at the time of charter issue/renewal	The school is performing at target for all goals per the measures set for each goal at the time of charter issue/renewal	The school is underperforming on one or more goals per the measures set for each goal at the time of charter issue/renewal	

2.2 School Environment

Is the school creating a strong learning environment that students and families choose to be a part of? *If SurveyWorks were reinstituted, it would be incorporated here. Note: Addressed in regulations section C-1-4(h)(4).

Exceeds Expectations	Meets Expectations	Approaches Expectations	Does Not Meet Expectations
The school's attendance rate equal to or greater than the state's average attendance rate as published by RIDE.	The school's attendance rate equal to or greater than the state's average attendance rate as published by RIDE.	The school's attendance rate is lower than the state's average attendance rate as published by RIDE.	The school's attendance rate is lower than the state's average attendance rate as published by RIDE.
AND There is evidence that the school regularly engages parents and families	AND There is evidence that the school regularly engages parents and families	OR There is no evidence that the school regularly engages parents and families	AND There is no evidence that the school regularly engages parents and families
AND	AND	OR	AND/ OR
At least 80% of students in non-break grades* return to school the next year.	At least 80% of students in non-break grades* return to school the next year.	Fewer 80% of students in non-break grades* return to school the next year.	Fewer than 80% of students in non-break grades* return to school the next year.
The school's waitlist comprises at least 50% of available seats for the current school year.			

*non-break grades will be determined for each school with RIDE. For example a K-8 school, might have 5th grade as a break grade where many students choose to attend their home district for middle school.

2.3 Equity and Access

Do the school's policies and procedures ensure access to all students across the school's approved regions? Note: Addressed in regulations section C-1-4(h)(4).

Data Source: Charter School Applicant Report (CSAR), TCS Data, Review of Evidence submitted by School, Site Visit

Meets Expectations	Approaches Expectations	Does Not Meet Expectations
There is evidence the school is analyzing attrition data and is using attrition analysis in	<i>One of the following is true:</i>	Two or more of the following are true:
decision-making including ensuring that attrition is not	There is no evidence the school is analyzing attrition	There is evidence the school is analyzing attrition

occurring disproportionately for specific populations. AND There is evidence that the school implements recruitment, lottery and retention policies and procedures that address all populations in their sending district. AND There is evidence that the applicant pool is representative of its sending communities, in line with the school's charter.	data and is using attrition analysis in decision-making including ensuring that attrition is not occurring disproportionately for specific populations. Evidence suggests that the school has not implemented recruitment, lottery and retention policies and procedures that address all populations in their sending district. Evidence suggests that the applicant pool is not representative of its sending communities.	data and is using attrition analysis in decision- making. Evidence suggests that the school has not implemented recruitment, lottery and retention policies and procedures that address all populations in their sending district. Evidence suggests that the applicant pool is not representative of its sending communities.
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2.4 Dissemination

Is the Charter School/Network disseminating quality best practices and lessons learned with K-12 institutions and partners? Note: Addressed in statute 16-77-3.1 (b) Data Source: Review of Evidence submitted by School, Site Visit

Exceeds	Meets	Approaches	Does Not Meet
Expectations	Expectations	Expectations	Expectations
There is evidence that the school shares curricular and instructional resources and best practices with multiple partners or through multiple modalities.	There is evidence that the school shares or attempts to share curricular and/or instructional resources and/or best practices	There is little evidence that a school shares curricular and/or instructional resources and/or best practices	There is no evidence that a school shares curricular and/or instructional resources and/or best practices

2.5 Board and Leadership Quality

Does school leadership and members of the board of trustees act as public agents authorized by the state and provide competent and appropriate governance and leadership to ensure the success and sustainability of the school? Data Source: Review of Evidence submitted by School, Site Visit, Board and School Interviews

Exceeds Expectations	Meets Expectations	Approaches Expectations	Does Not Meet Expectations
The board and school	The board and school	One of the following is	Two or more of the
leader engage in strategic	leader engage in strategic	true:	following are true:
and continuous	and continuous	T L . I I I I	- 1
improvement planning by	improvement planning by	The board or school leader do not engage in strategic	The board or school leader do not engage in strategic
setting, and regularly monitoring progress	setting, and regularly monitoring progress	and continuous	and continuous
relative to: student	relative to: student	improvement planning by	improvement planning by
academic success,	academic success,	setting, and regularly	setting, and regularly
priorities that are aligned	priorities that are aligned	monitoring progress	monitoring progress
with the school's mission,	with the school's mission,	relative to: student	relative to: student
and educational	and educational	academic success,	academic success,
philosophy.	philosophy.	priorities that are aligned with the school's mission,	priorities that are aligned with the school's mission,
AND	AND	and educational	and educational
		philosophy.	philosophy.
The board and school	The board and school		
leader have and	leader have and		
implement clear and well-	implement clear and well-	The board or school leader	The board or school leader
understood systems for decision-making and	understood systems for decision-making and	does not have and	does not have and implement clear and well-
communication processes.	communication processes.	implement clear and well-	understood systems for
communication processes.	communication processes.	understood systems for	decision-making and
AND	AND	, decision-making and	communication processes.
- 1 · · · · · · · · · · · · · · · · · · ·		communication processes.	
There is evidence that the Board holds the school	There is evidence that the Board holds the school		
leader accountable.	leader accountable.		There is no evidence that
		There is no evidence that	the Board holds the school
AND		the Board holds the school	leader accountable.
The sector of the second sector.		leader accountable.	
There is evidence that the board represents a wide			
range of expertise and			
shows alignment to school			
mission where applicable.			

Sustainability Indicator 3: Compliance

The Charter Compliance Indicator ensures that the charter school has complied with legal and regulatory responsibilities. Any additional context would be included with notes, depending on the extent of the violation.

Annual Rating

The annual rating summarizes the performance on the indicator's criteria.

Meets	Approaches	Does Not Meet
Expectations	Expectations	Expectations
All criteria associated with	One criterion associated	Three or more criteria
Federal law/regulation are rated	with Federal law/ regulation	are rated as "Does
as "Meets."	is rated as "Does Not Meet."	Not Meet."
AND	OR	
No more than one criterion not associated with Federal law/regulation is rated as "Does Not Meet."	Two or more criteria are rated as "Does Not Meet."	

		Compliance Matter	Meets Expectations	Does Not Meet Expectations	Notes
Student Rights	3.1	There is not an unresolved material violation with laws and regulations as reviewed by the Office of Civil Rights.			
	3.2	There is not an unresolved material violation with laws and regulations relating to IDEA (Special Education) as reviewed by the Office of Student, Community and Academic Support.(To be clarified with the Office)			
	3.3	There has not been an instance of material violation with laws and regulations relating to Title III (English Language Learners) as reviewed by the Office of Student, Community and Academic Support. (To be clarified with the Office)			
	3.4	There is not an unresolved material violation with laws and regulations relating to Title I as reviewed by the Office of Student, Community and Academic Support. (To be clarified with the Office)			
	3.5	The school appropriately utilizes the RI enrollment lottery application, submits the charter school applicant report and has policies/ procedures in place to ensure a fair and equitable lottery system.			

Employe	3.6	There is not an unresolved material violation with		
e		laws and regulations relating to Highly Qualified		
Manage ment		Teacher and Paraprofessional requirements including those within Title II of the Elementary		
		and Secondary Education Act [ESEA]) as reviewed		
		by the Office of Educator Quality. (To be updated under ESSA)		
	3.7	The school has established human resource		
		procedures and an employee handbook that addresses employee rights.		
	3.8	There is not an unresolved material violation with		
		laws and regulations relating to teacher and staff evaluation as reviewed by the Office of Educator		
		Quality. (To be clarified with the Office)		
Health	3.9	The school has secured and maintained Current		
& Safety		Documentation of Fire Code Inspection, Certificate of Occupancy and Appropriate		
		Certificate of Insurance Coverage.		
	3.10			
		laws and regulations relating to appropriate nursing services and dispensing of		
		pharmaceuticals as reviewed by the Office of		
		Student, Community and Academic Support. (To be clarified with the Office)		
	3.11	· · ·		
	5.11	laws and regulations relating to food service		
		requirements as reviewed by the Office of		
		Statewide Efficiencies? (To be clarified with the Office)		
	3.12	The school has documented behavior and school		
	2 1 2	safety policies.		
Educati onal	3.13	The school is practicing essential educational program components as defined by the school's		
Program		charter, state law and regulation.		
	3.14	For all grades and in all core-content area		
		subjects, the school implemented curricula that are aligned to statewide standards.		
	3 15	The school has submitted all required information		
	5.15	via reporting tools including but not limited to		
		TCS, enrollment, attendance.		
	3.16	The school has a policy to abide by all laws and		
		regulations regarding length of school day and year.		
School	3.17			
Leaders		meetings, public records requests, and the State Employee Code of Ethics.		
hip	3.18			
	3.10	The Board maintains and implements board bylaws.		
	<u> </u>	-,		

	3.19	The Board has policies and procedures for addressing conflicts of interest and stakeholder complaints.		
Financial Manage ment	3.20	Necessary budget revisions during the school year were made and formally approved by the charter's board.		
	3.21	The school's Quarterly Financial Reports were submitted on time and with accurate information.		
	3.22	The school submitted its Quarterly UCOA data on time and with accurate information?		
	3.23	The school submitted its Agreed Upon Procedure Audits on time and with accurate information?		
	3.24	The school submitted its Annual Budget on time and with accurate information.		
	3.25	The school submitted its Annual Financial Audit on time and with accurate information.		
	3.26	The school received an unqualified/unmodified audit.		
	3.27	The school's auditors determined the school had "no significant deficiencies" or equivalents.		
	3.28	The school's auditors determined the school had "no material weaknesses" or equivalents.		
	3.29	The school received an unmodified/unqualified single audit? (only applicable beginning FY16 when a school has spent \$750K+ in Federal Funds)		



Charter School Annual Performance Report School Name | Academic Year

Primary Indicator: Academic Performance - School Performance

Indicator / Criteria	School's Rating	Rubric Rating Description	School Rating Detail
Annual Rating			
1.A1 Statewide School Accountability System			
1.A2 Academic School- Specific Goals			

Primary Indicator: Academic Performance - School Comparison

Indicator / Criteria	School's Rating	Rubric Rating Description	School Rating Detail
Annual Rating			
1.A2 Academic School- Specific Goals			
1.B1 Proficiency Compared to Enrolling Districts			
1.B2 Subgroup Proficiency			
1.B3 Growth or Graduation Rate			



Charter School Annual Performance Report School Name | Academic Year

Sustainability Indicator 1: Financial Performance

Indicator / Criteria	School's Rating	Rubric Rating Description	School Rating Detail
Annual Rating			
1.1 Current Ratio			
1.2 Unrestricted Days of Cash*			
1.3 Debt to Asset Ratio			
1.4 Total Margin & 3- Year Aggregate Total Margin			
1.5 Debt Service Coverage Ratio			

Sustainability Indicator 2: Organizational Performance

Indicator / Criteria	School's Rating	Rubric Rating Description	School Rating Detail
Annual Rating			
2.1 Organizational School-Specific Goals			
2.2 School Environment			



Charter School Annual Performance Report School Name | Academic Year

2.3 Equity and Access		
2.4 Dissemination		
2.5 Board and Leadership Quality		

Sustainability Indicator 3: Compliance

Indicator / Criteria	School's Rating	Rubric Rating Description	School Rating Detail
Annual Rating			
Student Rights (3.1 - 3.5)			
Employee Management (3.6 - 3.8)			
Health and Safety (3.9-3.12)			
Educational Program (3.13-3.16)			
School Leadership (3.17-3.19)			
Financial Management (3.20 - 3.29)			

Renewal Tier Summary

	Renewal Tiers	Tier 1 Exceeds Expectations	Tier 2 Meets Expectations	Tier 3 Approaches Expectations	Tier 4 Does Not Meet Expectations	
	Academic: School Performance	 At least "Meets" or "Exceeds" in all years of available data; and, "Exceeds" in at least one of the two most recent years available of data. 	 At least "Meets" or "Exceeds" in both of the two most recent years of available data. 	 At least "Approaches" in the two most recent years of available* * must meet School Comparison ratings detailed below 	 At least "Does Not Meet" in the two most recent years of available* *Or School is not meeting School Comparison ratings in Tier 3 	
Performance Indicators	Academic: School Comparison* *Comparison calculation are made when schools do not earn a "Meets" or "Exceeds" Annual Rating for the Academic School Performance Indicator.	-	-	If School Performance is rated "Approaches," in the two most recent years of available data, School Comparison must: • "Meets" in the most recent year; or, • "Approaches" in the most year and "Meets" in the prior year.	-	
	Sustainability* (Finance, Organizational, and Compliance)	 "Meets" or "Exceeds" in 100% of annual ratings from all years of available data. 	 "Meets" or "Exceeds" in 100% of annual ratings from the two most recent years of available data. 	 "Meets" or "Exceeds" in at least 50% of annual ratings from the two most recent years of available data. 	 "Meets" or "Exceeds" in less than 50% of annual ratings from the two most recent years of available data. 	
Renewal	Process Type	Expedited	Standard	In-Depth		
Process	Process Description	 Either streamlined or no renewal application (ex: notification only). Abbreviated site visit. 	 Schools submit renewal application. Standard site visit and review. 	 Schools submit renewal application Application must include strategideficiencies in academic perform In-depth site visit and review. 		
	Possible Renewal Recommendation	 Ride highly likely to recommend renewal, with conversations about replication and growth. 	 RIDE likely to recommend renewal. 	 If renewal is recommended, it will likely include sustainability conditions. 	 RIDE likely to recommend non-renewal. Burden rests with Charter and RIDE to justify renewal recommendation. 	